



**ELIZADE UNIVERSITY, ILARA-MOKIN, ONDO STATE
FACULTY OF SOCIAL AND MANAGEMENT SCIENCES
DEPARTMENT OF HUMAN RESOURCE MANAGEMENT**

2020/2021 First Semester Examination

COURSE CODE: HRM 305

COURSE TITLE: Motivation, Leadership and Productivity

TIME ALLOWED: 2 Hours 30 Minutes

INSTRUCTION: Answer ANY Three (3) Questions in all.

1. a. What do you understand by productivity?
b. With clear and relevant examples, discuss five factors that may influence productivity in Nigeria
2. The use of specific incentives to motivate individuals, teams and the entire organisations in a bid to achieve organisational goals has been championed by practitioners. Discuss both the individual and group-based incentives that may be utilized to motivate employees.
3. One of the challenges facing Human Resource Managers centers around creating a motivating work environment because of human variabilities. However, Alfie Kohn, proposed actions that organisations can take to create a motivating work environment. Discuss.
4. The importance of leadership in organisational effectiveness can not be overemphasized. Enunciate the basic ingredients of leadership that guarantee effectiveness.
5. Can productivity be measured? If yes. Discuss various methods that can be used in measuring productivity in various kinds of occupations.